

Annual gender sensitization action plan(s) for 2024-25

1. Awareness & Sensitization Programs

- Conduct **orientation sessions** on gender equity for students and faculty.
- Organize **seminars and panel discussions** with gender experts, activists, and academicians.
- Integrate **gender sensitization modules** into the university curriculum.

2. Training & Capacity Building

- Host **workshops on gender sensitization and PoSH Act** for faculty, staff, and students.
- Conduct **self-defense training** for female students in collaboration with Professional Trainers.
- Organize a **leadership training program** for women in academia.

3. Safety & Security Measures

- Strengthen **CCTV surveillance and lighting** in key areas.
- Conduct regular **gender audits** to assess inclusivity.
- Increase **female security personnel** across campus.
- Ensure active functioning of the **toll-free women's helpline**.

4. Research & Policy Implementation

- Offer **fellowships for gender-related research** through the Women's Studies Centre.
- Encourage departments to conduct **gender equity studies** and publish reports.
- Regularly update and enforce the **Gender Equity Policy**.

5. Community Engagement & Outreach

- Organize **gender sensitization drives** in local communities.
- Conduct **legal awareness camps** on women's rights and workplace safety.
- Collaborate with NGOs and government bodies on **women's empowerment initiatives**.